

Dear ICAIS Attendee:

We understand some of you may have been contacted by people claiming to be representatives of the UNITE HERE Union. These people have made misleading and inaccurate statements about the Westin San Diego in an attempt to persuade you to take your business elsewhere.

We apologize for this inconvenience and want you to know the following facts:

1. There is no labor dispute at the Westin San Diego. Our employees are not represented by this union and have not sought to be represented by this union.
2. The union has disputes with other sister hotels in Sacramento and elsewhere that has nothing to do with the Westin San Diego.
3. Your stay and event will not be disturbed or interfered with in any way. There is no active picket line. Based on experiences at other hotels with this union, we expect that one day a month, this union may pass out leaflets to publicize its other disputes for 1 or 2 hours. That is all.
4. The Westin San Diego's employees are eager to welcome you to our Hotel and give you great service. They are upset that this union is involving them in these other disputes, because the cancellation of business will severely hurt the employees here who depend on guest counts and events for their own income.

Again, we are sorry for your inconvenience and stand ready to do anything in advance of your stay to make sure it is enjoyable one.

Sincerely,

John Beaton

General Manager

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